

## EFFECTIVE FEEDBACK

*Create an open culture, how did we do?*

An important part of growth and goal setting is effective feedback and reflection. Feedback helps team members maximise their potential at different stages of growth, raise their awareness of strengths and areas of improvement and identify actions to be taken to improve.

At ShelterBox we are constantly working to improve and receive feedback from our partners, affiliates and most importantly our beneficiaries.

Use these four easy and quick questions to check in with yourself and your team to create a successful feedback loop. These questions are great to consider after your club wraps up a project or the Rotary year!

**WHAT DID WE DO WELL?**

**WHAT DIDN'T WE DO WELL?**

**WHAT WILL WE DO DIFFERENTLY NEXT TIME?**

**WHAT DID WE LEARN?**